



## GRADUATE ENGINEER PROGRAM

### Join J&P Richardson Industries (JPR)

We are a dynamic Australian electrical and engineering leader and as part of the global Vinci Energies network, we're shaping a sustainable future through digital transformation and energy transition. If you're eager to make an impact, be part of a team dedicated to meaningful, planet-friendly solutions. Your journey with us begins here.

### Our purpose of shaping the future today

Our core purpose is to create value through the delivery of bespoke, sustainable, high-quality electrical infrastructure in industrial and public sectors nationwide. In partnership with the global network of Vinci Energies, Omexom and Actemium, we drive environmental change through **digital transformation** and **energy transition**.

Our custom multi-tech solutions support clients in deploying purposeful, planet-friendly technologies from design to implementation, operation and maintenance. We're central to our clients' energy decisions, enhancing the reliability, efficiency, and sustainability of their infrastructure.

### Our values

### guide and define us

Our 5 values of entrepreneurship, responsibility, trust, empowerment and solidarity – are applied in a collective and proactive approach to corporate social responsibility.

This approach is founded on four commitments: the health and safety of our employees, ethics in every one of our projects, reduction of our environmental footprint and local involvement in projects or causes.



# THE OPPORTUNITY

## The Graduate Program

We are committed to providing an enriching environment for growth and development where you will feel inspired and encouraged to be your best. You can expect to be part of a supportive and highly energised team under the mentorship of experts to help you achieve your career aspirations.



### Development Pathway

A personalised and planned two-year pathway for engineering, tying in Vinci Energies Development Framework. You will be guided through the recommended training framework, that follows the 70/20/10 methodology, emphasising on-the-job experience, project-based training, formal technical instruction, and interactive online courses. This will equip you with the skills needed to advance to a professional engineering role.



### Work on Real Projects

Work on projects with real-world impact across the business and learn the latest innovations and advances.



### Become a Professional

The opportunity to enrol in Engineers Australia's Graduate Program, an industry recognised program to start your journey to being a Professional Engineer.

For more information on the program and the learning outcomes, visit [www.eea.org.au/programs/engineers-australias-graduate-program](http://www.eea.org.au/programs/engineers-australias-graduate-program).



### Build your Network

Build your own network through our local and international communities that foster entrepreneurial spirit. Join our worldwide network to engage with like-minded individuals on social and professional platforms.



### Formalised Mentorship

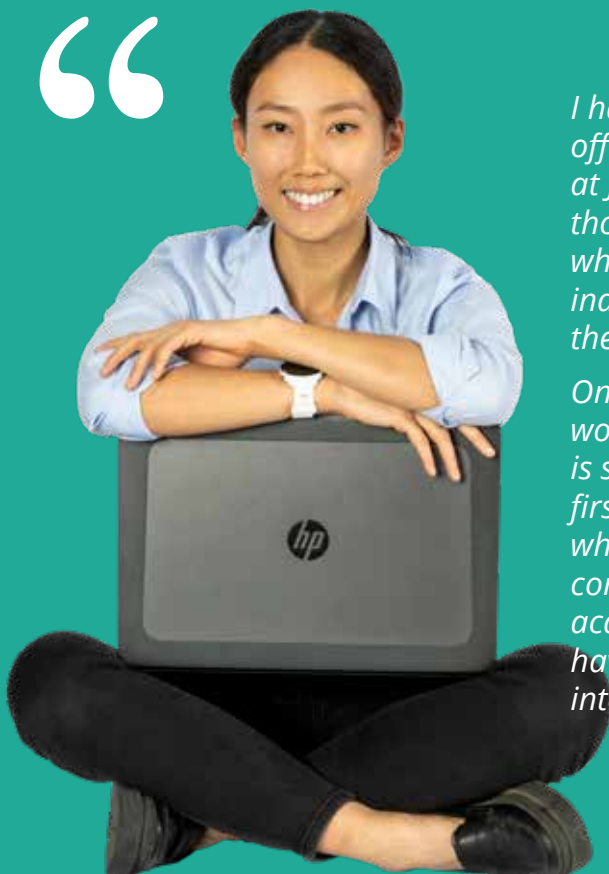
Receive personalised guidance and support in your personal and professional growth from industry experts and/or leaders. Engage in regular mentorship sessions and progress check-ins, all integrated into a structured development framework that prioritises your well-being.



### Learning Expeditions & Training Program

You will be supported to engage in local and international Learning Expeditions and Exchange Programs as they become available across the Vinci Energies group of companies.

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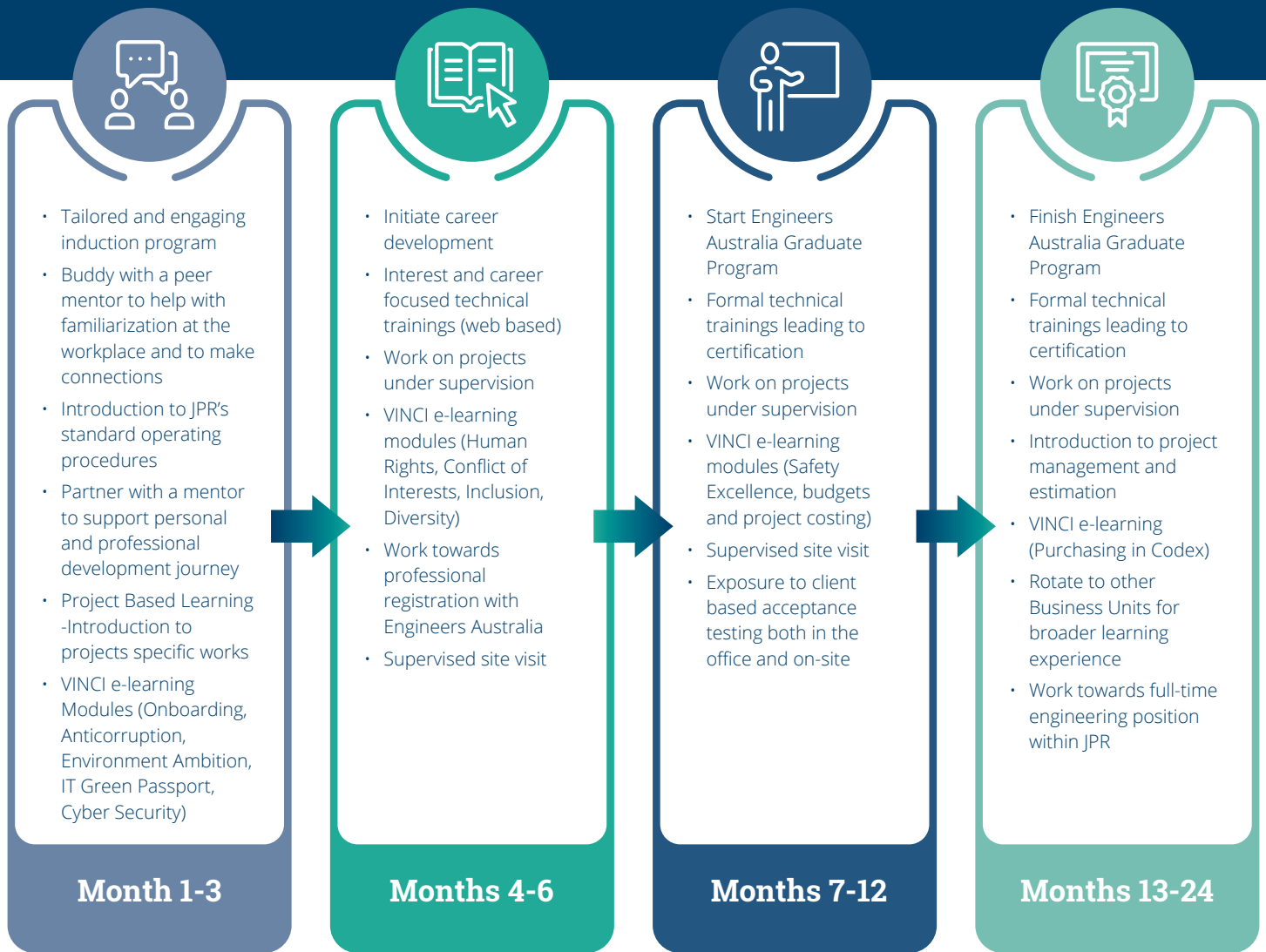
*I have been working at JPR as an undergraduate technical officer for little more than a year now, and my experience at JPR has been truly enriching. I am excited to share my thoughts and journey starting as just a 2nd year student who had absolutely zero sense about what working at an industry is all about – And I am sure some of you are in the same boat.*

*One thing that stands out the most about JPR is the people; working alongside a supportive and knowledgeable team is something that I am truly grateful for. I remember my first day here having no knowledge about the industry or what I could possibly do as an undergrade. But now, I can confidently say my time at JPR has been invaluable to my academic pursuit and personal growth, and it wouldn't have been the case without the support and genuine interest from my team in my learning.*

Karlymn Nam

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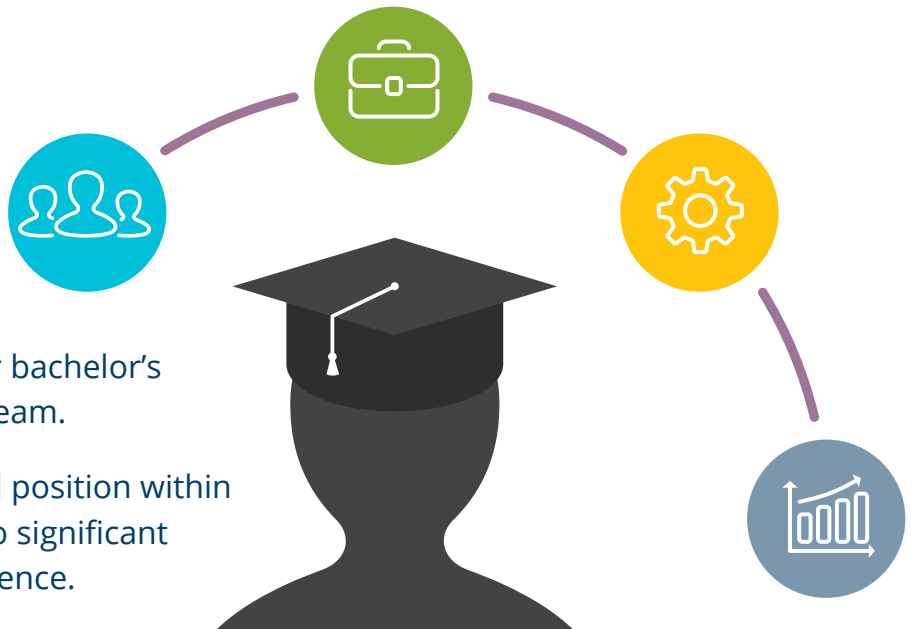
# PROGRAM OVERVIEW



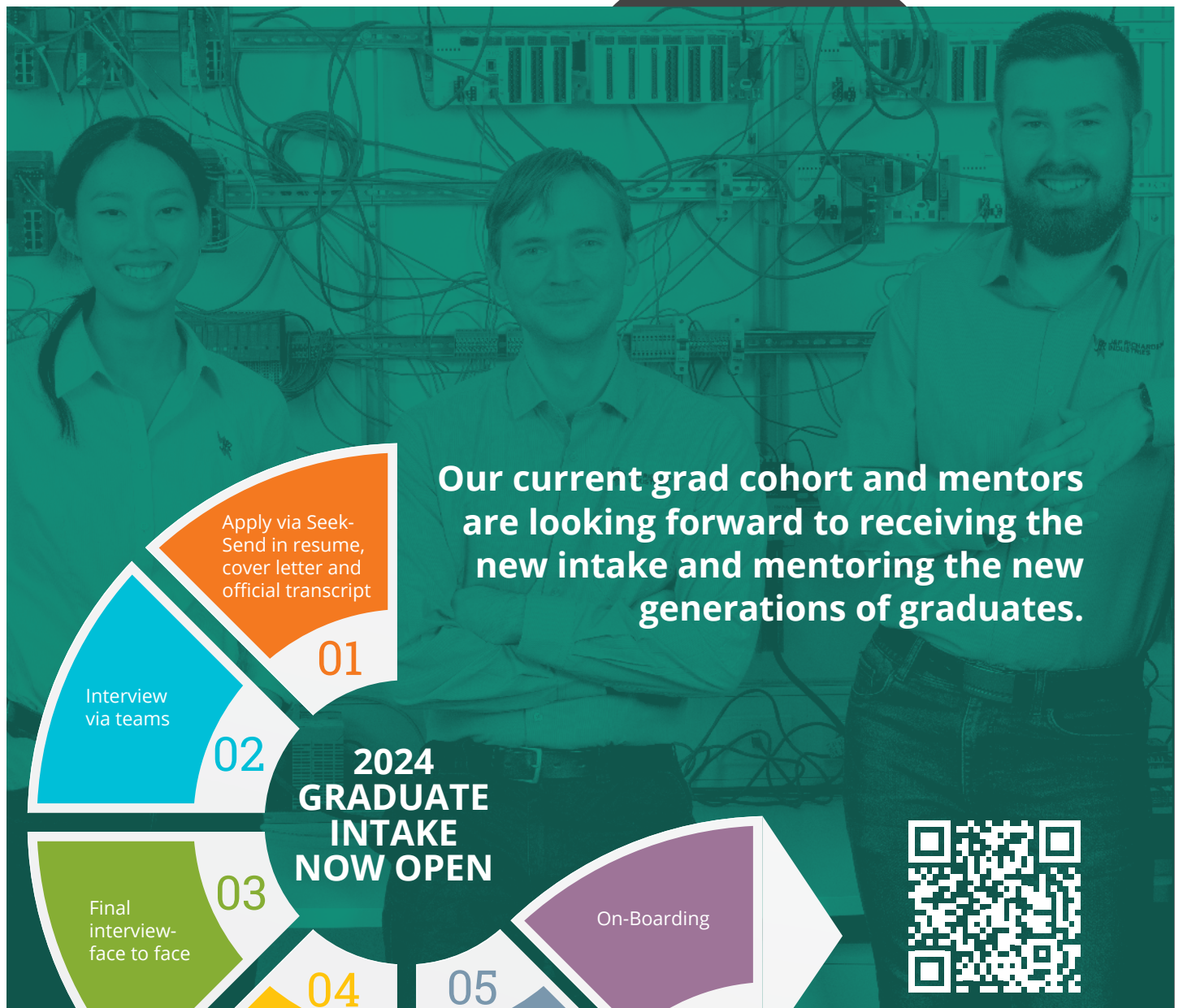
## EMPLOYEE BENEFITS AND REWARDS



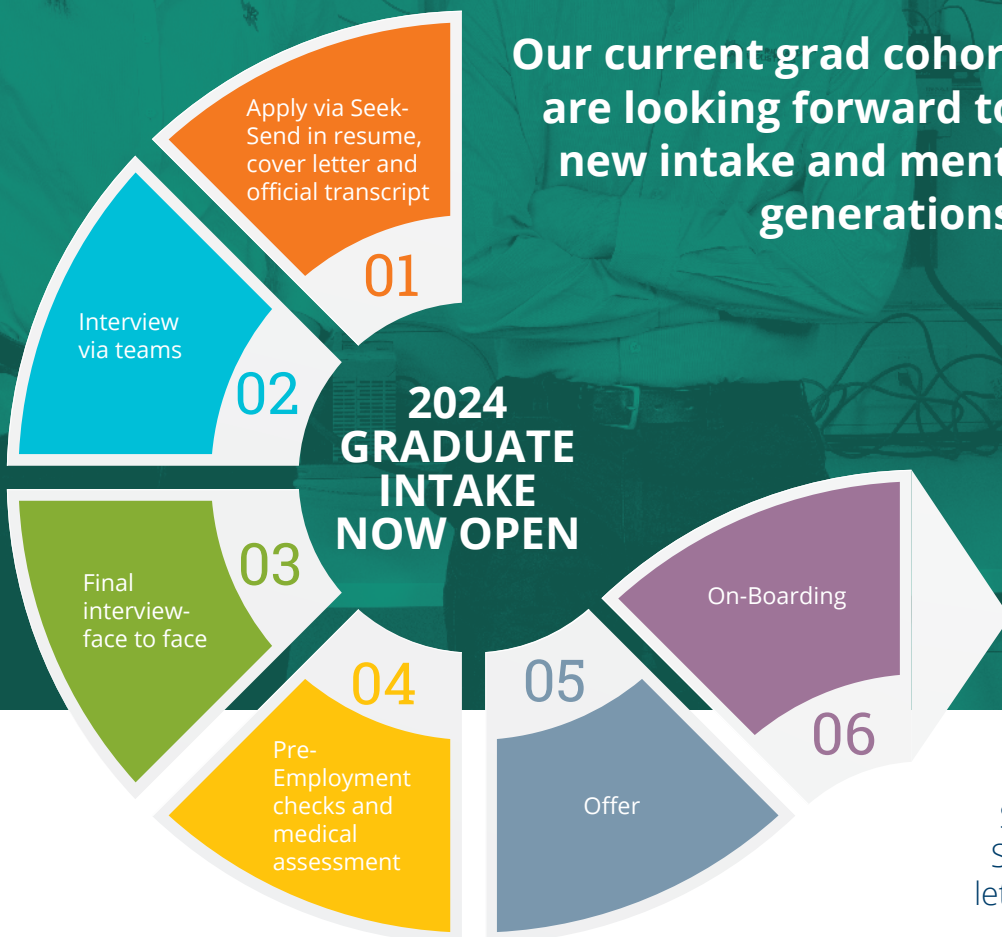
# QUALIFICATIONS AND REQUIREMENTS



- ✓ Graduates with a master's or bachelor's degree in an engineering stream.
- ✓ The Graduates' first qualified position within 2 years of graduating with no significant previous professional experience.



Our current grad cohort and mentors are looking forward to receiving the new intake and mentoring the new generations of graduates.



## JOIN US NOW

Submit your application via SEEK, include your CV, cover letter and academic transcript.